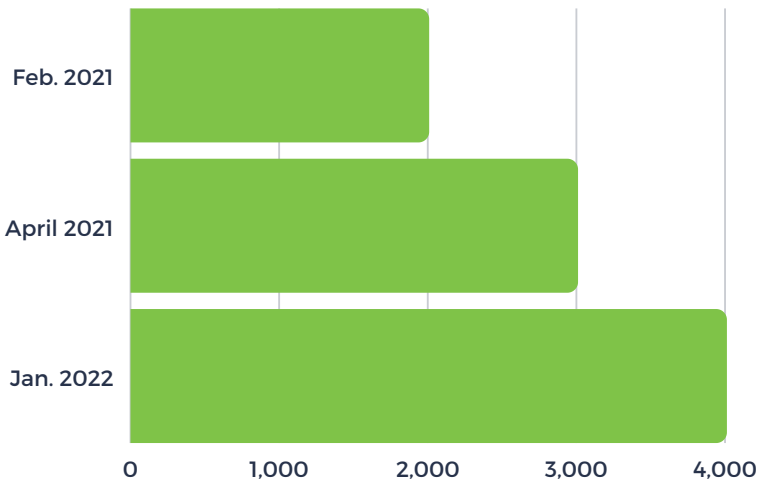




DIRECT CARE PAY DISPARITY

Lower pay rates for home care workers mean older Ohioans have less choice where to live.



OHIOANS GOING WITHOUT CARE

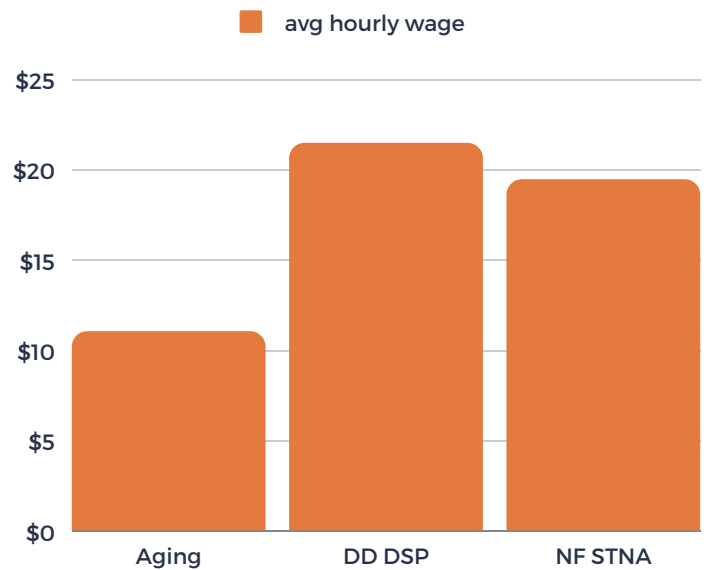
Individuals enrolled in Ohio Area Agency on Aging home and community-based programs are going without personal care services because of a lack of direct care workers. Includes Older Americans Act, PASSPORT, MyCare, Ohio Home Care, and local levy programs.

WAGE COMPARISON

Different rates and requirements for similar work result in competition for a small number of workers and an imbalance in the system.

SOLUTION

Increase the reimbursement rate for personal care services for PASSPORT by 50%, integrated with a \$20/hour wage for direct care workers.



2000

Older adults going without personal care services (PASSPORT) as of January 2022

\$20

Competitive hourly wage to attract workers and compensate for important care work

25%

By 2040, percentage of Ohio's population that is 60 and older