

DIRECT CAREWORK FORCE INITIATIVES

What's happening at the
OHIO DISTRICT 5 AREA AGENCY ON AGING, INC.

PRESENTED BY: DUANA PATTON, CEO

WHY?

- Impact on workforce shortage on consumers
- Challenges faced by workforce
- Challenges faced by employers
- Agency Mission

RESOURCES AVAILABLE

- Mission
- Dedicated and compassion staff
- Strong relationships with other stakeholder
- Interested organizations/individuals
- Board Funds from annual meeting proceeds

AAA Research Findings

- Looking for barriers
 - There are an abundance of STNA's in Ohio
 - Not all are working in the field
 - Funding is available for training
 - Workforce Innovation and Opportunity Act (WIOA)
 - Temporary Assistance to Needy Families
 - Adult Diploma Program

AAA Research Findings

- Looking for barriers, Continued
 - Wages
 - Low
 - Cost of mileage when in home health field
 - Job Satisfaction
 - Not feeling connected to team
 - Difficult clients and environments

AAA Research

- Looking for barriers, Continued
 - Training Costs other than course fee
 - Scrubs
 - Transportation
 - Childcare
 - Unforeseen or unexpected

WHAT CAN WE DO WITH OUR RESOURCES?

INITIATIVE

Emergency STNA Student Fund

HOW?

- Using Board Funds for a pilot
 - \$3,000 during pilot
 - \$300 max. per student
- Partnership with Pioneer Career Center
- Gather data during the pilot

WHAT CAN WE DO WITH OUR RESOURCES?

INITIATIVE

Provide training to workforce and providers

HOW?

Enhance the AAA5 Training curriculum and provide vouchers to STNA graduates and providers

WHAT CAN WE DO WITH OUR RESOURCES?

INITIATIVE Scrub Drive

HOW?

Collect new and gently used scrubs for those in need.

WHAT CAN WE DO WITH OUR RESOURCES?

INITIATIVE

Home Health Aide Mentorship

HOW?

Still being developed and research being gathered.

We will use the pilot as an opportunity to gather data and mentor when possible

WHY A PILOT?

- Gather data
 - Impact
 - Gaps
 - Opportunities
- Data will determine
 - Training curriculum
 - Feasibility and direction of mentorship
 - Continuation of program
 - Opportunities



AREA AGENCY ON AGING
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